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ADVANCES IN THE TURKISH LABOR MOVEMENT

Comment: This report, based on information extracted from Turkish newspapers for the period 15 August - 16 December 1952, covers developments relating to Turkish syndicated federations and to individual syndicates, with special emphasis on personalities involved.

The Turkish labor movement, which has registered great advances since the end of 1950, continues to develop. At present, there is a noticeable trend toward the establishment of nation-wide federations of syndicates in the same field of endeavor, which in turn, are affiliated with the national labor confederation. This confederation embraces federations, unions of syndicates, and individual syndicates.

Numbers in parentheses refer to appended sources.

FEDERATIONS

Textile Workers

Teksif (Turkiye Tekstil ve Orme Sanayii Iscileri Sendikalari Federasyonu, Federation of Turkish Textile and Weaving Industry Workers' Syndicates) embraces 17 syndicates in various provinces, with a membership of more than 26,000. Its president is Bahir Ersoy, who is also president of the Istanbul Tekstil ve Drme Sanayii Iscileri Sendikasi (Istanbul Textile and Weaving Industry Workers' Syndicate). Ersoy was influential in the establishment of Turk-Is (Confederation of Turkish Worker Syndicates) and was an unsuccessful candidate for the post of secretary general at the 6 September Izmir meeting of Turk-Is At present, Teksif is studying labor regulations 25X1 of Turk-Is in force in the US, France, and Great Britain; when the study is completed, a committee will prepare a model law, which will be submitted to the government through Turk-Is for consideration.(1)

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Maritime Workers

Deniz-Is (Turkiye Deniz Iscileri Federasyonu, Federation of Turkish Maritime Workers) is composed of five syndicates of sailors and port and ship industry workers.(2) It was originally formed by the Liman Tahmil ve Tahliye Iscileri Sendikasi (Istanbul) Port Stevedores Syndicate) and the Istanbul Liman ve Doklari Gemi Sanayii Iscileri Sendikasi (Istanbul Port and Docks Ship Industry Workers Syndicate). The first meeting of its organizing administrative committee was held on 19 August 1952.(3) The president and secretary general of this committee are, respectively, Mahmut Yuksel and Mehmet Ali Sari.

The first congress of the federation was held in Istanbul during the last week of August 1952. Mehmet Inhanli was elected congress chairman; Cemal Gider, vice-chairman; and Naci Kurt and Hikment Kokcuoglu, secretaries. In the elections at the close of the congress, Mahmut Yuksel was elected as the federation's first president and Mehmet Surenkok, its vice-president. The following administrative committee was designated: Muhsin Sicak, Izmir; Mehmet Ali Sari, stevedores; Selcuk Sogutoglu, ship industry, Istinye branch; Eyup Yaman, ports and docks; Mehmet Ozturk, stevedores; Mehmet Guler, docks, Istinye branch; Hasan Kocer, ports and docks; and Suleyman Yilmaz, stevedores. The committee, in turn, appointed the following officers: Mehmet Ali Sari, secretary general; Fuat Bayar, accountant; and Selcuk Sogutoglu, treasurer.

The congress also elected the following delegates to the Izmir meeting of Turk-Is: Ali Hepaydinlar, Izmir; Sari; Yuksel; Surenkok; Tarik Hersek; and Sukru Bilgin. When Cihat Gurtunca objected to the absence of any delegate from the Kasimpasa branch of the Port and Docks Ship Industry Workers Syndicate, which he claimed was the branch with the most members, Yuksel offered to withdraw, but this offer was rejected on the grounds that the federation's president should be one of the delegates. Then Hersek and Eyur Yaman, the first alternate, both withdrew in favor of Gurtunca (2)

Transit Workers

TIF (Turkiye Tasit Iscileri Federasyonu, Turkish Transit Workers Federation) was the second workers federation to be established in Turkey. It embraces syndicates of electric, gas, and motor transport workers. Its major problem is to reconcile the desired right to strike with the fact that a majority of its members work for municipalities. (4)

Monopoly Workers

Meteyif (Turkiye Muskirat, Tutun ve Yardimci Isci Sendikalari Federasyonu, Federation of Turkish Intoxicants, Tobacco, and Auxiliary Worker Syndicates) embraces 16 syndicates in various cities, with a total membership of 35,000.(5) It is also known as TMTYF (6) and as MTYIF (4) It was originally formed under the name of Tekel Iscileri Federasyonu (Monopoly Workers' Federation); but at its first general assembly meeting in Istanbul on 24 August, the organization, at the suggestion of Necmi Aksoylu, chairman of the regulations committee, adopted the new name on the grounds that the use of the word "monopoly" excluded membership by workers in private establishments (6)

The general assembly meeting was attended by 82 delegates. Mehmet Inhanli was elected meeting chairman; Bedri Ataman, vice-chairman; and Ali Osman Gokceoglu, Malatya delegate, and Ahmet Yavaser, secretaries. Yusuf Oner, outgoing federation president, read a request for admittance into the federation from 27 members of the newly established Matbaa ve Kutu Iscileri Sendikasi (Printing and Box Workers Syndicate); the matter was taken under consideration. The



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meeting also took under consideration a suggestion that steps be taken to secure replacement of workers' representatives with syndicate representatives to enhance the strength of syndicates. The meeting approved a resolution that the federation pay the traveling and food expenses of delegates and administrative committee members who attend meetings held away from their normal residences.

The meeting elected the following: president, Naci Kurt; vice-president, Ali Osman Gokce /cf. Gokceoglu above/; and administrative committee members, Yusuf Oner, Ali Sertel, Adnan Emil, Mehmet Celemoglu, Necmi Aksoylu, Basri Karagoz, Sureyya Birol, and Ahmet Yavaser. As delegates to the Turk-Is meeting in Izmir, the assembly designated the following: Tahsin Findikli, Naci Kurt, Ali Sertel, Sureyya Birol, Yusuf Oner, and Necmi Aksoy /cf. Aksoylu above/.(7)

Food Workers

A 5-hour meeting was held in Istanbul on 24 August to organize a federation of various food industry workers' syndicates. The meeting was attended by the following: vegetable oil workers, M. Kemal Gulcur, Izmir, and Rahmi Esizan; fruit juice workers, Seyfettin Ozbel and Hasim Ozmera; chocolate and candy industry, Ahmet Muslu and Kazim Bosun; meat industry, Rustu Sayman and Nuri Sunar; food industry, Zuhtu Tetey and Huseyin Altinbuker. The meeting established a five-man temporary executive committee to found the proposed federation, headed by Tetey and including Gulcur, Esiran [cf., Esizan above], Ozbel, and Muslu. The committee is to contact all appropriate syndicates in Turkey before 31 December 1952, which was designated as the expiration date for the life of the committee.(6) Previously, during the first week of August, the annual congress of the Eskisehir Unlu Maddeler Iscileri Sendikasi (Eskisehir Flour Products Workers' Syndicate) had voted to cooperate with the proposed federation.(8)

Press Technicians

According to a 22 October source, efforts are under way by the press technicians syndicates of Ankara, Izmir, Adana, and Istanbul to form a federation. (9)

Chauffeurs

Efforts to establish a Turkiye Soforler Federasyonu (Federation of Turkish Chauffeurs) were begun in October by the Ankara Soforler Cemiyeri (Ankara Chauffeurs Society). The latter established a committee and sent a circular to all Appropriate organizations in Turkey, requesting their comments and asking for answers by 1 November at the latest.(10) /A 16 November source reported that/societies in 33 provinces had reported their approval of the plan for a federation, in addition to definite commitments from those in Eskisehir and Bursa (11), which were visited personally by Mehmet Hanoglu, president of the Ankara group (12) The first meeting of the federation is scheduled to be held in Ankara in December.(11) The Ankara society hopes that eventually, the federation, in addition to chauffeurs, will also include all automobile, spare parts, and gasoline sales workers.(10)

The Ankara Chauffeurs Society has a membership of approximately 2,900.(13)

Leather Workers

The main lines of a leather workers federation which will represent 50,000 workers, was decided on at a meeting in Istanbul on 8 August, attended by representatives of the Istanbul Deri ve Debag Iscileri Sendikasi (Istanbul Leather and Tanning Workers Syndicate), Istanbul Ayakkabi Iscileri Sendikasi (Istanbul Shoe Workers Syndicate), and Bursa Deri ve Debag Iscileri Sendikasi (Bursa Leather and Tanning Workers Syndicate).(14)

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Barbers

A five-man committee was established in Ankara on 25 October to prepare a statute for a federation of barbers' associations. It was decided that the first meeting of the federation would be held in January 1953.(15) At its annual meeting on 16 November, the Edirne Berberler Dernegi (Edirne Barbers Association) voted to join the new rederation, which will have its headquarters in Ankara.(11)

Railway Workers

A Devlet Demiryollari Iscileri Federasyonu (Federation of State Railway Workers) was formed at a meeting in Eskisehir on 15 December, attended by representatives of railway worker syndicates in Haydarpasa, Izmir, Sivas, Adapazari, and Eskisehir. The federation, which unites all railway worker syndicates, will have its headquarters in Estisehir for the present.(16)

INDIVIDUAL SYNDICATES

Adana

It was reported from Adana on 22 November that the Adana Tarim Iscileri Sendikasi (Adana Agricultural Workers Syndicate) was arranging a mass workers' meeting which more than 40,000 are expected to attend, including Ismail Inan, president of Turk-Is.(17) President of the syndicate is Latif Sah.(18)

Ankara

The Ankara Mihaniki ve Kimya Iscileri Sendikasi (Ankara Mechanical and Chemical Workers Syndicate) held /no date given/ its annual congress under the chairmanship of Fuat Seyhun, syndicate general president and deputy for Ankara. The meeting elected the following new administrative committee: Mehnet Alpay, Saim Bozkurt, Enver Salman, Kadir Yalciner, Sabahattin Akar, Ilyas Ilgun, Etem Calpan, Muammer Yuksel, Ziya Aydin, Rasit Camkusu, Bekir Mutluel, and Sadullah Kosun. Alternate members are: Mustafa Can, Ferit Kosar, Nuri Ozdemir, and Fikri Kiremitci (19)

Workers employed in the National Defense Ministry have established a syndicate called Savunma Bakanligi Iscileri Genel Sendikasi (General Syndicate of Ministry of Defense Workers). An organizing committee will meet on 6 December to select an administrative committee for the syndicate, which is expected to have over 2,000 members. The new syndicate will study the problem of joining Turk-Is. The 27 founders of the syndicate are the following. Cebbar Oymak, Cemal Devir, Huseyin Ertuzun, Huseyin Celebican, Huseyin Deger, Mehmet Alacali, M. Ali Sastim, Ibrahim Turel, Sahap Bayar, Sabahettin Gultekin, Munir Tunar, Ekrem Olcey, Ihsan Topcuoglu, Sabahattin Dikmen, Tevfik Yorganci, Ziya Sezer, Sey'ettin Aytan, Feyzi Kilic, Munur Uresin, Orhan Biyikhan, Salin Ozturk, Irfan Tunay, Muharrem Goken, Remzi Gursel, Ismail Arslan, and Emi: Yucesoy.(20)

Over 1,000 workers (more than 70 percent of them women) at the Cebeci and Etimesgut state sewing workshops voted to join the Ankara Tekstil Isciler Sendikusi (Ankara Textile Workers Syndicate) (21)

Nazim Tarekcioglu has been elected president of the Ankara Otel, Lo Kanta ve Eglence Yerleri Iscileri Sendikasi (Ankara Hotel, Restaurant, and Amusement Piaces Workers Syndicate) to replace Ismail Akcengi 2, who resigned to accept an appointment as instructor at the Ankara Cooks and Waiters School.(22)

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Ibrahim Fertelli, president of the Ankara Motorlu Tasit Iscileri Sendikasi (Ankara Motor Transport Workers Syndicate), has resigned; the administrative committee has selected Burhan Cahit Ozgokce, the syndicate's secretary, to replace him. (23)

Bursa

The Bursa Tekstil Sanayii Iscileri Sendikasi (Bursa Textile Industry Workers Syndicate) held its annual congress on 16 November. Recep Kerim, former syndicate president and currently vice-president of Teksif, was elected congress chairman.(24)

Eskisehir

The first congress of the Devlet Demiryollari Iscileri Genel Sendikasi (General Syndicate of State Railway Workers) /cf with Federation of State Railway Workers mentioned above/ was held in Eskisehir in the last week of November. Needet Recan, a delegate from Izmir, was elected congress chairman. Fahri Baskan /cor Fahrettin Baskan according to Zafer of 1 December/ told the meeting that the director general of the State Railways Administration had been invited but had not shown up or even bothered to send a representative. The meeting adopted a formal resolution protesting his action. Various speakers strongly criticized the director general, charging that he neglected workers and that he acted like a dictator.(23) The congress voted to join Turk-Is.

The delegates agreed that the following were the chief complaints of railway workers:

- 1. Daily wages are insufficient for the present high cost of living.
- 2 Promotions are not regular or just
- Workers are used in fields outside their specialization, which results in inefficiency.
- \hbar_{\odot} Work locations are changed frequently, sometimes leading workers to resign or retire.
- 5. Workers are forced to work longer hours than set by the Labor Law; the resultant fatigue causes accidents.
 - 6. Annual vacations are refused on the grounds of insufficient personnel.
 - 7. The retirement period should be reduced to 25 years
- $\delta.$ Workers employed for years on a temporary basis must be given the same rights as workers having regular status.(26)

Riza Tetik is the president of the Eskisehir Cer Atolyesi Iscileri Sendihaar (Eskisehir Railway Workshop Workers' Syndicate).(27)

Istanbul

The annual congress of the Istantul Cikolara ve Sekerli Sanayii Iscileri Sendikasi (Istantul Chocolate and Sugar Industry Workers Syndicate) elected Mehmet Inhanli as congress chairman and Mahmut Yuksel as vice-chairman. The syndicate, which is headed by Ahmet Muslu, now has over 1,000 members, as compared to only 61 one year ago. The congress authorized the new administrative committee to participate in the establishment of a food workers federation.(28)

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The Mezbaha Iscileri Sendikasi (Slaughterhouse Workers Syndicate) now includes more than half of the eligible workers in the Istanbul area. The syndicate president is Rustu Sayman, while the administrative committee includes Nuri Sunar, Nuri Ozturk, Omer Saglam, Nuri Akkan, Bahri Guney, Sukru Guzeloglu, and Mustafa Sezgin. The syndicate is trying to correct what it considers the chief abuses of the industry as follows: working days and hours are set arbitrarily by the employers; workers receive no religious or national holidays; workers are not paid overtime or night differential (29)

The annual meeting of the Cibali Tutun ve Sigara Sanayii Iscileri Sendikasi (Cibali Tobacco and Cigarette Industry Workers Syndicate) elected Sureyya Birol as chairman and Celal Beyaz, vice-chairman. In the elections, the meeting reelected all members of the old administrative committee (30)

Kenan Pars was elected chairman of the annual congress of the Pasabahce Ispirto Pabrikasi Isciler. Sendikasi: (Pasabahce Alcohol Factory Workers Syndicate). The organization, whose president is Necmi Aksoy [cf. Aksoylu, above], has over 1,000 members.(31)

The annual meeting of the Aksaray branch of the Elektrik, Gaz ve Motorlu Tasit Iscileri Sendikasi (Electric, Gas, and Motor Transport Workers Syndicate) was opened by Mehmet Ilhanli, the central president. The meeting elected Ismail Gurdap chairman, Sukru Baykara vice-chairman, and Muhittin Yazici and Kemal Ince secretaries. Speakers at the meeting strongly criticized a weekly newspaper /not named published by an Istanbul syndicate and charged that members of a certain Istanbul syndicate were trying to undermine the Turkish labor movement. (32) The annual meeting of the Sisli branch of the same syndicate elected Lutfi Yilmaz as chairman and Hilmi Gurbuz, president of the Eyub branch, as vice chairman. The Sisli branch president is Sedat Morova. (33) The annual congress of the entire syndicate was held on 14 December, attended by more than 1,000 delegates Sabahaddin Istanbullu was elected congress chairman. The meeting was told that preparations were underway for opening a new branch in Besiktas. (34)

The Istanbul Gazeteciler Sendikasi (Istanbul Journalists' Syndicate) is headed by Cevat Fehmi Baskut. Its administrative committee includes Mekki Said Esen, Ecvet Guresin Sadun Galip Savci, Izzet Akyol, and Necr Erkmen (35)

The annual congress of the Istanbul Demir ve Madeni Esya Iscileri Sendikasi (Totanbul Iron and Metal Goods Workers Syndicate), which is headed by Nizamettin Babaoglu, elected Celal Beyaz chairman, Rahim Mumculer vice-chairman, and Adil Oztumer and Rasit Giray, secretaries. The congress elected the following as members of the new administrative committee: Yusuf Sidal, Nizamettin Babaoglu, Kemal Turkler, Saban Dogan, Cabir Midilli, Hakki Altinyay, Sadik Caliskan, Mehmet Kara, Seref Ozyaprak, Sabri Apaydin. and Rasit Ozkece. Sidal is one of the ten syndicate leaders chosen by Turk-Is to go to the US for 6-12 months, training in trade union practices. (36)

The annual meeting of the Istanbul Makine Sanayii Iscileri Sendikasi (Istanbul Machine Industry Workers Syndicate) was opened by Yasar Ozcan, its president. Seyfi Demirsoy, president of the Union of Istanbul Syndicates, was elected chairman and Cevdet Anli, vice-chairman. The meeting accepted a proposal that monthly dues be increased from 50 kurus to one lira. In speaking to the meeting, Yusur Oner declared that wages are linked to living costs and must be increased as living costs go up. The following were elected to the new administrative committee: Yusur Oner. Yasar Ozcan, Recep Ertan, Tahir Cesmeci, Cevdet Atli, Mustafa Seker, and Mustafa Eren (3)

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The annual congress of the Istanbul Su Sanayii Iscileri Sendikasi (Istanbul Water Workers Syndicate) was opened by Hasim Oznera, its president. Mehmet Inhanli, president of the Motorlu Tasit Iscileri Sendikasi (Motor Transport Workers Syndicate), was elected meeting chairman. The delegates voted to raise monthly dues from 50 kurus to one lira. Halit Cetin, president of the Terkos Su Iscileri Sendikasi (Terkos Water Workers Syndicate), addressed the meeting and expressed his syndicate's desire to unite with the Istanbul syndicate.(37)

The Frinting and Box Workers Syndicate, headed by Hasan Dogru, is a new organization established at the Cibali box factory by former members of the Kutu Fabrikasi Iscileri Sendikasi (Box Factory Workers Syndicate). At its first general meeting, Vahdettin Durmaz was elected meeting chairman; Naci Kurt, vice-chairman; and Sezai Akdogan and Abbas Avaz, secretaries. The meeting elected the following to the administrative committee: Muzaffer Alp, Hasan Dogru, Alaeddin Ariman, Necdet Topcuoglu, Vahdettin Guc, Hamit Cigden, and Salahattin Ariman. (38)

The annual congress of the Istanbul Nakliyat Iscileri Sendikasi (Istanbul Transport Workers Syndicate) was attended by 110 of its 248 members; the meeting was opened by Serafettin Gurcan, its president. Vahdettin Durmaz was elected meeting chairman; Kazim Kantarelli, vice-chairman, and Adnan Omul and Burhanettin Guneysu, secretaries.(39)

The Istanbul Textile and Weaving Industry Workers Syndicate is currently negotiating a collective labor contract with employers. The syndicate delegation is composed of Ismail Tugtekin, president of the Mahmutpasa branch, Akif Uredi, Mazhar Yayladi, and Saban Yildiz. The syndicate delegation expects the contract to contain provisions covering the following:

- 1. Union shop
- 2. Establishment of a joint employer-worker board to try to settle all disputes before applying to government/ officials.
- 3. Each union \sqrt{i} . e., worker and employer syndicates \sqrt{i} to have the right to change representatives on this board at any time.
 - 4. Employer to deduct syndicate dues, provided worker agrees.
- 5. Living conditions in province to be reviewed during the first month of the year and wages to be adjusted accordingly.
 - 6. 50 percent to be added to worker's wages for night work or overtime.
 - 7. Clothing to be issued to workers in January and July.
- 8. Syndicate to compensate employer up to 300 lira for damage caused deliberately by a worker.
- 9. If a worker leaves his job without notice, the syndicate will undertake to secure another worker immediately and will pay a 10-lira fine for each day's delay.
- 10. Employer to subject each worker to a health examination at least once every 6 months.(40)



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The Istanbul Sinema ve Film Sanayii Iscileri Serdikasi (Istanbul Cinema and Film Industry Workers Syndicate) was originally founded by ten projectionists under the name Sinema Makinistleri Sendikasi (Cinema Projectionists' Syndicate). However, since its regulations provide that all cinema workers, as well as actors and dancers, are eligible for membership, the first general assembly meeting changed the syndicate's name. The organizing administrative committee consisted of Kayahan Arifcan or Arikan (41), president; Foyar Magazaci, vice-president; Tarik Tine, secretary; and Muzaffer Ulker, accountant (42)

At the syndicate's congress, during the first week of October, Mucahit Teoman was elected congress chairman. Addressing the meeting, Arifcan said that film producers attempted -- though unsuccessfully -- to stop the development of the syndicate. He listed the following as the syndicate's major problems and chief aims:

- 1. Reduction of normal work day to 8 hours; film industry workers must now work 12-14 hours a day.
- 2. Workers and projectionists forced to work 11 hours a day should not work more than 90 days a year.
 - 3. Workers' insurance rights to be protected.
 - 4. Syndicate to find jobs for unemployed members
- 5. Secure voice for syndicate representatives in the issuing of projectionist certificates.
 - 6. Projectionists and film industry workers to be issued free clothing.
- 7 Syndicate to attempt to stabilize wages and to prevent arbitrary discharges
- $8\,$ Syndicate to attempt to secure wage increases; wages are now very low in the film industry

The meeting elected the following to the new administrative committee: Orhan Atabek, Nihat Irter, Salahattin Tekirdag, Mehmet Sakalli, Vasfi Gur, Cemil Ozbek, and Garbis Pernov. Arifcan refused to run for re-election, because the meeting elected as honorary syndicate president Nuri Gurpinar, a stockholder in the FITAS Film Company, who attended the meeting as a guest and observer Gurpinar had applied for membership but was refused since he was an employer (41)

The syndicate intends to join the Istanbul Sendikalari Birligi (Union of Istanbul Syndicates) and is also considering the establishment of a federation of cinema and film industry worker syndicates.(42)

The annual congress of the Istanbul Port and Docks Ship Industry Workers Syndicate was opened no date given by Mahmut Yuksel, its president. Recep Kalenderli was elected meeting chairman; Mehmet Karaca, vice-chairman; and Mehmet Ali Sari, secretary. Fuat Cirit president of the Kasimpasa branch informed the meeting that the syndicate had been obliged to discontinue its newspaper organ, Sendikali, after only 26 issues; he attributed the move to a drop in sales caused by poorly organized distribution and by the fact that the paper did not properly reflect workers' views. The meeting voted that the publication of the paper should be continued even at a loss. In the elections, Mahmut Yuksel was returned as president, and Mehmet Surenkok and Bedri Bum as vice-presidents; the syndicate's regulations provide that only these three officials are to be elected and that the administrative committee shall consist of representatives of the various branches. (43)

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The Camalti branch of this syndicate held its congress during the last part of August. Cihat Alp Koken was elected congress chairman and Tarik Hersek, vice-chairman. The following were elected to the new administrative committee: Mahmut Yuksel, Recep Kalenderli, Cihat Alpkokun of Cihat Alp Koken, above, Huseyin Berber, Sadi Biten, Vehbi Ozen, Haluk Vural, Mustafa Uzman, and Huseyin Bicimli. (44) The Tophane branch, headed by Yusuf Can, held its congress in October. Mahmut Yuksel was elected congress chairman; Nuri Beser, vice-chairman; and Bedri Bum and Recep Kalenderli, secretaries. The following were elected to the new administrative committee: Teymen Taspinar, Yunus Can /cf. Yusuf Can, above/, Mehmet Surenkok, Faruk Gural, Ihsan Turkesen, Refik Kerim, Sabri Pekacar, Efdal Kurtoglu, Ibrahim Gekici, and Hasan Gurbuz. (45)

The Port Stevedores Syndicate has approximately 1,200 members. Its president is Mehmet Ali Sari (46)

Tzmir

The annual congress of the Izmir Donizciler Sendika31 (Izmir Sailors Syndicate) voted to change the name of the organization to Ege Bolgesi Denizciler Sendikasi (Aegean Area Sailors Syndicate). Kenan Akter, former secretary general of the syndicate, was elected congress chairman (47)

At the annual meeting of the Izmir Yapi Isciler: Sendikasi (Izmir Construction Workers Syndicate), the following officers were elected. president, Ali Aksoy; vice-president, cemal Aksamaz; accountant, Mahmut Onubir; treasurer, Mehmet Pokel; secretary, Aziz Cem; administrative committee members, Mustafa Cagiar and Mustafa Gokgor; controllers, Ziya Bekel, Natik Beton and Mahmut Kucukyildir (48)

Karabuk

Ibrahim Odabasi and Ahmet Ozdemir are, respectively, president and vice-president of the Karabuk Demir-Celik Sanayii Iscileri Sendikasi (Karabuk Icon-Steel Industry Workers Syndicate). The chairman of its disciplinary court is Burhan Gursoy (49)

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